

April 13, 2015

Open Letter to Students at Faculties of Education

As of August 31, 2014, all teacher contracts in the province expired. OSSTF/FEESO is currently in negotiations with all of the public secondary school boards attempting to negotiate new collective agreements.

At some point, it may become necessary to take legal sanctions, the form of which can vary. In the event that [sanctions](#) are initiated by OSSTF/FEESO against a board of education, one of the possible sanctions is a "[pink letter](#)" which is also distributed to all teacher federations and faculties of education.

All [pink letters](#) will be listed on the OSSTF/FEESO website. The OSSTF/FEESO bylaws make it a duty of all members of OSSTF/FEESO, including all students at faculties of education who are automatically our associate members, to not accept employment with a pink-listed school board. Please check the OSSTF/FEESO website before applying for any jobs in Ontario secondary schools.

During a pink letter sanction, you may apply to a school board but at the same time you are required to inform them that you may not accept a position with that board until such time as the "pink letter" has been lifted. Once the pink letter has been lifted, a "[green letter](#)" will be issued and will also be posted on the OSSTF/FEESO website. You may also call the [local OSSTF/FEESO district office](#) whose numbers are also listed on our web site.

OSSTF/FEESO negotiates on your behalf. The collective agreements we are now negotiating will form the foundation for your future salary and working conditions. Putting pressure on boards through pink listing is one option available to OSSTF/FEESO, an option which can only succeed with strong and unified support from all members. If you require further information, it can be obtained from the "[Strikes, Practicum and OSSTF/FEESO](#)" section of the website or by calling the provincial or local OSSTF/FEESO office.

On behalf of the Provincial Executive, I thank you in advance for your cooperation.

Yours in Federation,



PAUL ELLIOTT
President, OSSTF/FEESO

c.c. OSSTF/FEESO Teacher Bargaining Unit Presidents
Deans of Faculties of Education