

November 24, 2015

To: **Provincial Executive, Secretariat,
Collective Bargaining Committee,
Chief Negotiators**

From: **Stephen Bloom**
Negotiations and Contract Maintenance
Department

District 6A - Thunder Bay

Thunder Bay

Occasional Teachers' Bargaining Unit
Memorandum of Settlement
September 1, 2014 to August 31, 2017

Changes:

- Documents of a disciplinary or negative nature shall be removed from the file twenty four (24) months after the last related incident; exception is discipline related to physical or sexual misconduct. Process for removal of these documents created
- Number of insurable hours reported for EI purposes shall be 8; prorated for partial days worked
- Daily work will be distributed by an automated dispatch service prior to administration calling; calls to be made sequentially based on qualifications; by mutual consent such daily assignments can be extended up to the point of becoming a LTO
- Work of Bargaining Unit protected
- Creation of a joint PD Committee
- Introduction of health and safety section to collective agreement; access to emergency communication system while on supervision

Letters of Understanding

- Creation of a committee to provide OTs access to performance appraisals
- Participation on a committee examining the feasibility of a keyless system for securing classrooms

Ratification:

Bargaining Unit: November 23, 2015
Employer: November 24, 2015