



# MEETING INVITATION

Union Drive for Laurier Brantford  
Support Staff

**JOIN** representatives from the Ontario  
Secondary School Teachers' Federation  
(OSSTF/FEESO) for a **FREE** lunch and learn  
information session to hear about the  
benefits of joining a union.

**TWO OPPORTUNITIES TO ATTEND!**

**WHEN:** April 18 and 23, 2024  
12:00 p.m.–1:00 p.m.  
(Complimentary lunch included)

**WHERE:** Hudson Public Restaurant  
Private Room  
93 Dalhousie St., Brantford, ON N7T 2J1

Both sessions will include a short presentation  
and question/answer session hosted by  
OSSTF/FEESO representatives beginning at  
12:10 p.m. Representatives will be available before  
and after the meeting for further discussion.

**To REGISTER email:**  
[laurierbrantford.organizing@osstf.ca](mailto:laurierbrantford.organizing@osstf.ca)

Please indicate which date you will be attending  
and any dietary restrictions (you are welcome to  
attend both, but please let us know for food  
order numbers).

Questions may be submitted in advance to the  
email above, but is not required for participation.

**DID YOU  
KNOW?**

**OSSTF/FEESO represents university staff  
at 6 universities: Algoma, Brock, Guelph,  
Ottawa, St. Paul, and Wilfrid Laurier?**

**FACT**

**Being part of a union can be a powerful  
force in improving and protecting your  
working conditions.**

## COMMON CONCERNS AMONG LAURIER BRANTFORD SUPPORT STAFF:

### FINANCIAL PRESSURES

Wilfred Laurier University budget announcements suggest a 4.5% savings must be found. The employer has indicated that to find this savings jobs may need to be cut. Workers at Laurier Brantford are rightly concerned about how these funding cuts will impact their jobs, including those who are working in precarious contract positions.

### UNMANAGEABLE WORKLOAD AND CHANGES TO WORKING CONDITIONS

As the sector modernizes and faces financial constraints, support staff workers at Laurier Brantford may understandably be concerned about staffing levels, additional workload requirements, and distribution of work.

### JOB SECURITY

As Laurier Brantford faces funding and revenue shortfalls, support staff jobs can be threatened, including reduced hours, outsourcing (LEAF Program), and job losses.

### MILTON CAMPUS

With an expansion of the university to a new campus in Milton, there could be changes to the employment status of current Laurier Brantford staff.

## All of these concerns = UNCERTAINTY, CONFUSION, and STRESS

By joining OSSTF/FEESO, **YOU** are provided the strength of collective bargaining, collective agreements, seniority provisions, benefits, pensionable earnings, job security, and union representation in situations of discipline.

These protections and provisions **PROTECT YOU AND YOUR EMPLOYMENT**, removing uncertainty, confusion, and worry.

The OSSTF/FEESO model of unionization for university support staff provides dual-level representation including local (university Bargaining Unit) autonomy supported by the powerhouse of the provincial level Federation. This ensures that local needs are met and that the strength of one of the province's largest education sector unions is behind you.